



Call Profile

Senior Pastor
Queensway Baptist Church




Calling Overview

Since our founding in 1952 Queensway Baptist Church has had a calling from God to reach and serve families and those in need with the good news of Jesus. We are concerned for the people close to us in our everyday lives, our community in the Henderson Survey, the greater Brantford area, and the wider world. Our purpose is to proclaim the gospel, grow in Christ and sacrificially serve others through knowing God and his Word more deeply.

In March of 2020 our senior pastor of 11 years transitioned to a new call. We hired an interim pastor to take us through this transition period which coincided with Covid and all of its restrictions, slowdowns and challenges. But God was with us. It was a stretching time for the church with lots of opportunity to find new ways of doing things, and still a time of growth: We have in the past 3 years been blessed by the addition of several new young families who are now involved and committed in ministry and are encouraged by the new baptisms and members of the last year. The growth in our young families has brought our children and youth ministry to be near and dear to us, and we have been encouraged deeply with this ministry

During our time of transition, we were able to have an extended 15 week period of discernment learning to leave the past behind and sharpening our focus on what our future may yet be through prayer and the Holy Spirit's work in us. A sermon series also helped us set our hearts on God's



purposes for us personally and as a church. We feel a fresh wind blowing and feel called to grow and empower our lay leadership. In light of this, we are looking for a pastor that loves the work entailed in “equipping the saints for the work of ministry, for building up the body of Christ... to the measure of the stature of the fullness of Christ” and has a track record of developing leaders of leaders. We are seeking to grow in our connections and accountability with one another and desire to be a community of blessing as we do life together.

May God be with you as you read this document and consider coming alongside us at QBC.

Our Story

Queensway Baptist Church was established in the early 50's in the Henderson Survey, a newly expanding suburban area on the edge of the city. Sixty years later it remains a premier place to live in Brantford. The streets are wide and sidewalks are now lined with mature trees. Properties are well maintained and many homes have additions. It remains an area attractive to young families as original owners retire and downsize. Housing prices there are now on the upper end and many families have 2 working parents. There are several green areas of parkland and city gardens. Devon Park and Spring Gardens are the area parks which are active with sports. City buses service the area. It is a friendly neighbourhood with people out walking or running often with dogs. The area has quick and easy access to commercial areas on King George Road and to Highway 403 going to Hamilton/Toronto or to London.

James Hillier School across from the church is a centre of activity. It has portables to accommodate the growing population of children and a good sized playground and naturalized area. In the winter there are 2 ice surfaces maintained on the school grounds by the Neighbourhood Association. The original Catholic Elementary School in the area is now a sheltered workshop for special needs adults. A large Catholic High School is on the border of the southwest side of the survey.



Of the original 3 neighbourhood churches of the survey, Queensway is the only church still in operation. Queensway began with an afternoon Sunday School at James Hillier School. It was spearheaded by a small group of couples from a large downtown Baptist church. Midweek meetings were held in peoples homes and a fledgling congregation began meeting for worship. Attendance grew steadily as the housing boom continued. Six building lots were purchased at the corner of St George and Queensway in the spring of 1952 and a modest church home was constructed. This building became the Sunday School annex when the sanctuary was built in 1960. In 1988 another expansion took place adding more Christian Education facilities and expanded office space. No major renovations have happened since, and we have been blessed to have a functional building for our needs.





Our Town

Brantford is a city of 104,00 situated on the “Heritage Designated” Grand River. It is called the Telephone City since Alexander Graham Bell invented the telephone at his father’s home just south of the city, now known as Bell Homestead and a popular tourist destination. It is also known as the Tournament Capital of Ontario. The Wayne Gretzky Sports Centre is a premier facility and Brantford’s sports opportunities and venues are many and top notch.

Historically Brantford was a thriving manufacturing powerhouse, much of its production being farm equipment. It is now home to food and beverage manufacturing, plastics and rubber fabrication and logistics and distribution centres. Businesses continue to be established and expand.

Situated 100 km west of Toronto at the western end of the Golden Horseshoe it offers all the benefits of small town living alongside the amenities found in bigger cities. There are miles of easy access hiking and biking trails along the river connecting to small towns and villages. The Grand River is a paradise for canoes and kayaks, fishing and birding. Brant Park offers camping.



The city offers a variety of Arts and Culture groups and events. The Sanderson Centre downtown is a much admired historic and architectural treasure and venue for performing arts offering a variety of big name events all year. Also downtown the Museum and Main Library, Harmony Square, home to outdoor events, the brand new YMCA, the Civic Centre and education institutions including the Brantford campus of Laurier University and Conestoga College. Six Nations Polytechnic is located on Elgin Street and the Woodland Cultural Centre honouring our Indigenous heritage is on the grounds of the former Residential School on Mohawk Street.

The beautiful Glenhyrst Gardens and Art Gallery on Ava Road (formerly the Cockshutt Estate) is a decorated winter wonderland in December and in the summer hosts High Teas and kids camps. There is a diverse culinary scene, with ethnic family owned restaurants across the city. Brantford's strategic location on a VIA rail line and Hwy 403 and 24 makes it easy to arrive in town and easy to leave; But if you stay its a great place to live and work and call home.



Mission / Vision / Values

Our Vision

To impact lives for Jesus in today's generation and in generations to come.

Our Mission

To sacrificially love Jesus and serve others together.

Our Values

Gathering

Knowing

Growing

Showing

Our Facility

QBC is situated on a 1/2 acre site and has a Sanctuary with seating for 150, which is equipped with modern lighting, sound & video systems and A/C. The sanctuary is accessed by the main front entrance which is accessible by outdoor stairs and ramp. If you continue through the Sanctuary, you're brought into the older section of the building, which houses a secondary main entrance, large coat rack area, 4 offices, a library, nursery, primary washrooms, and a lounge (equipped with a small full kitchen). Of the 4 offices, 1 is used for prayer/ music, 2 are currently Pastor's Offices and 1 is the office for our Administrative coordinator. The lounge is a cozy space with a fireplace meant for smaller gathers of 50 or less people. It's used for weekly after church fellowship, prayer meetings, Griefshare ministry, various committee meetings, games night gatherings, and gatherings of this sort. It was also used as an overflow room during the early stages of reopening after Covid lockdowns when rooms had capacity limits. We are wheelchair/walker friendly with a lift from the main floor to the basement and ramps to the Sanctuary and the Lounge. In our basement we have "The Morrison Hall" that accommodates about 100 people, a full kitchen, 2 additional sets of washrooms, 4 large classrooms, 1 small classroom and 2 costume/ Craft Supply storage rooms, and the boiler/building utilities room.





Call Summary

We know that God has and is working uniquely with each one of us as individuals and as a church. We know too that God is at work in the person he is calling to lead us. We wish to share with you some of what we have discerned in the characteristics, attributes, and style of the person, maybe even you, who God is leading us to.

Our hope is to find someone who is absolutely certain in their call for pastoral ministry.

Loving God's people, you see yourself as the shepherd of a flock. You have a pastoral heart. It is your nature to walk alongside people with compassion and understanding.

You long to help people realize their potential and grow as disciples. You are experienced as a lead pastor and know what it takes to build up and support lay leaders. With a spirit of collaboration your natural default is to delegate tasks rather than keep them for yourself. You sincerely ask "What do you need?" "How can I help?" You can roll with change. You have a big picture view and can think in terms of 3-5 years and build a piece at a time. You thrive in environments that require multitasking and decision making. Nothing brings you more delight than when someone that you mentored and developed achieves in their own area of influence.

Key Ministry Responsibilities

Leadership Development (40%)

- Create an atmosphere that encourages each congregant to see themselves as ministers and conduits of God's grace and presence
- Identify, develop and empower the lay leadership necessary to administer all the core ministries of Queensway Baptist Church, as determined by Council
- Supervise and encourage all lay leaders in their respective roles, growing and developing their impact and effectiveness
- Cultivate both leaders, and leaders of leaders
- Steering the right people into the right place: Develop and deploy lay service according to their spiritual gifts and readiness

Preaching and Teaching (40%)

- Primary preacher for all corporate worship services and ceremonies
- Sound biblical exegesis communicated in a style that brings people into a deeper relationship and knowledge of the Trinity
- Determine preaching themes, series and direction through the guidance of the Holy Spirit. Actively gather input from council to assist in the discerning process
- Develop teaching gifts from within the congregation to support current and anticipated discipleship and Christian education programming

Oversight of Corporate Worship (10%)

- Design and implement all corporate worship services and ceremonies
- Cultivate a communal posture of service and submission to our Lord Jesus Christ
- Demonstrate a steadfast focus on communal prayer and intercession, praise and worship, blessing and being blessed
- Serve as the default officiant of worship service elements while actively encouraging, developing and equipping the laity to share in the duties of officiating any and all components of a worship service, including children and youth.

Visioning and Alignment (10%)

- Assist council in identifying the Holy Spirit's next vision for Queensway Baptist Church, both in the immediate and long term
- Primary communicator and champion of our vision
- Enrol laity into the vision with passion and excitement
- In collaboration with council assist in aligning teams, processes, policies and structures to support QBC's next chapter

Core Competencies

Adaptability

Agility

Biblical exposition and exhortation

Emotional Intelligence

Compassionate

Initiative

Inspiring others

Leading change

Managing conflicts

Team leadership

Visioning and alignment

Qualifications

- A deep, prayer fed and Holy spirit led walk with Jesus Christ
One who sees him/herself as a servant of Christ.
- Masters degree or equivalent suitable to Christian ministry
- Fully aligned with the mission, vision, values and doctrinal positions of the CBOQ as defined in the “This We Believe” document (<http://baptist.ca/wp-content/uploads/2016/09/This-We-Believe-2016.pdf>)
- Accredited and ordained with the CBOQ or willing to go through the process of ordination within the CBOQ
- We welcome candidates from outside of the CBOQ to apply
- We welcome female candidates to apply
- 10 years of senior leadership experience, 5 as a lead pastor